

TEEN WORK HOURS

Indiana Department of Labor – Bureau of Child Labor
402 W. Washington Street Room W195
Indianapolis, IN 46204

Phone: (317) 232-2655

Fax: (317) 234-4449

TT Voice: 1-800-743-3333

Notice: employers of minors who are 14, 15, 16 or 17 years of age are required by law to post the maximum number of hours these minors may be employed or permitted to work in each day of the week. The information must be posted in a conspicuous place or in places where notices are customarily posted. For additional copies of this form or for further information contact this office.

AGES 14 and 15

Restricted to:

- 3 hours per school day
- 8 hours per non-school day
- 18 hours per school week
- 40 hours per non-school week
- No work before 7:00 a.m. or after 7:00 p.m.
(except 9:00 p.m. June 1 through Labor Day)

AGE 17

- 8 hours per day
- 9 hours per day not followed by a school day*
- 30 hours per week
- 40 hours per school week*
- 48 hours per non-school week*
- No more than 6 working days per week
- No work before 6:00 a.m. on school days
- Until 10:00 p.m. on nights followed by a school day
- Until 11:30 p.m. on nights followed by a school day*
- Until 1:00 a.m. on nights followed by a school day, but not on consecutive nights and not more than two school nights per week*

AGE 16

Restricted to:

- 8 hours per school day
- 9 hours per day not followed by a school day*
- 30 hours per week
- 40 hours per school week*
- 48 hours per non-school week*
- No more than 6 working days per week
- No work before 6:00 a.m.
- Work until 10:00 p.m. on nights
followed by a school day
- Work until 12:00 a.m. on nights NOT
followed by a school day*

*requires written parental permission on file with employer at location where minor is employed

TEEN BREAK LAW: As a worker under the age of 18, you must receive one or two breaks totaling 30 minutes when you are scheduled to work 6 or more consecutive hours.

16 or 17 year olds may not be employed or permitted to work on a school day after 7:30 a.m. and before 3:30 p.m. unless the employer has on file a written exception issued by the school that the minor attends.

16 or 17 year olds who have withdrawn or graduated from high school are not subject to the hour restrictions listed above.

As worker under the age of 18 you must be accompanied by a coworker who is at least 18 years of age when working after 10:00 p.m. and before 6:00 a.m. in an establishment that is open to the public.