

Full-Time Employee Dental Plan and Premiums

- Coverage is available to you and your eligible dependents.*
- Benefits provided include coverage for preventive services, basic restorative services, major restorative services, and orthodontia for dependents under 19.
- Benefits are paid at different rates depending upon the procedure required.
- Our dental plan has no deductible.
- The maximum benefit amount per calendar year is \$1,250 per eligible participant for all covered services except orthodontia.
- Orthodontia is subject to a lifetime maximum of \$2,500 per eligible dependent.

COVERAGE TYPE	COVERED SERVICES	COVERAGE
Class I Service	Preventive and diagnostic	100%
Class II Service	Basic restorative and general anesthesia, endodontics, periodontics, and oral surgery	80%
Class III Service	Dentures and major restorative	50%
Orthodontics	Diagnostic, active, and retention treatment	Not covered

*“Eligible dependents” for the dental plan include your legal spouse and unmarried children under age 19, or under age 25 if a regular full-time student in an accredited technical school or school of higher education, as well as children who are totally and permanently disabled who became disabled prior to reaching age 19.

BI-WEEKLY RATES	NON-TOBACCO	TOBACCO
Employee Only	\$6.50	\$9.75
Employee + Child(ren)	\$21.50	\$32.25
Employee + Spouse	\$19.00	\$28.50
Employee + Family	\$34.50	\$51.75

United Concordia also offers a college tuition program.