

# 2023 Part-Time Employer-Sponsored Coverages

## Northwest provides these benefits to you:

- Group Term Life Insurance
- Business Travel Accident Insurance
- Employee Assistance Program

### GROUP TERM LIFE INSURANCE

Employees who work 1,000 hours or more in the prior calendar year will be entitled to \$10,000 in life insurance coverage.

### BUSINESS TRAVEL ACCIDENT INSURANCE

Employees are entitled to \$50,000 worth of coverage while employed by Northwest. There are no requirements or waiting periods for coverage eligibility.

### EMPLOYEE ASSISTANCE PROGRAM (EAP)

The program is strictly confidential and is accessible 24 hours per day, seven days a week by calling 1-800-252-4555 or log on to their website at [www.theEAP.com](http://www.theEAP.com).

### MISCELLANEOUS BENEFITS\*

- Fees waived for loans and money orders
- No annual fee for credit cards
- Reduced interest rates on credit cards, consumer loans, and mortgages
- Reduced rates for Investment and Advisory services
- Limited Financial Planning Services
- Education assistance reimbursement for job related courses
- Verizon Wireless – 15% Discount\*\*
- AT&T Wireless – 18% Discount\*\*
- Microsoft Office Suite – Discounted Employee Rate for personal use

### Sign up for Affinity Plus Checking for:

- No monthly service charge
- Free Online and Mobile Banking with Bill Pay and electronic statements
- Access to 55,000 free ATMs worldwide
- No fees from Northwest for using non-Northwest, including international ATMs
- Free online fraud protection software
- Free standard checks
- Preferred money market rates
- No overdraft protection transfer fee

\*If obtained through Northwest, subject to certain eligibility requirements

\*\*Not eligible for unlimited data plans.