

Northwest 401(K) Retirement Savings Plan

The retirement plan has a matching contribution with access to personalized financial advice to help you achieve your financial goals.

ENROLLMENT IN THE RETIREMENT PLAN:

If you are age 21 or older you are eligible to contribute after your first pay with Northwest. You can make changes to your contribution rate at any time.

EMPLOYER MATCH:

Employees eligible to receive Northwest's employer match once reaching 90 days of employment and reaching the age requirement. Beginning on the first of the month following meeting the requirements, Northwest will match dollar-for-dollar contributed up to 4% of your eligible compensation.

Employee and employer contributions are 100% vested immediately.

EMPLOYEE CONTRIBUTIONS:

You can make pre-tax and after-tax Roth contributions to the retirement plan.