

## **Teen Work Hour Restrictions**

Employers of minors who are 14, 15, 16 or 17 years of age are required by law to post the maximum number of hours minors may be permitted to work each day of the week. The information must be posted in a conspicuous place or in places where notices are customarily posted. For additional copies please visit [www.in.gov/dol/childlabor.htm](http://www.in.gov/dol/childlabor.htm).

### **14 and 15 year old minors**

3 hours per school day  
8 hours per non-school day  
18 hours per school week  
40 hours per non-school weeks

May not work before 7:00 a.m. or after 7:00 p.m. but may work until 9:00 p.m. from June 1 through Labor Day, except on a night followed by a school day

May only work outside of school hours,  
(Not during normal school hours)

### **16 and 17 year old minors**

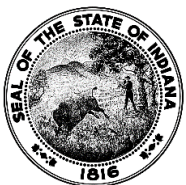
9 hours per day  
40 hours per school week  
48 hours per non-school week  
No more than 6 days per week  
No start time between 12:00 a.m. & 6:00 a.m.

Until 10:00 p.m. on nights followed by a school day

**With written parental permission 16 and 17 year old minors may work until 11:00 p.m. on nights followed by a school day**

No restricted end time on nights not followed by a school day

May not work in an establishment open to the public between 10:00 p.m. & 6:00 a.m. unless another employee at least 18 years of age also works during the same hours as the minor.



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